

**VIRGINIA: IN THE CIRCUIT COURT OF ROCKINGHAM COUNTY**

**DEBORAH FIGLIOLA, et al.,**

Plaintiffs,

v.

**THE SCHOOL BOARD OF THE  
CITY OF HARRISONBURG,  
VIRGINIA,**

Defendant.

**CASE NO. CL22-1304**

**FINAL ORDER**

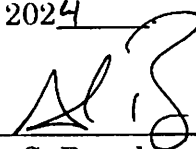
The parties have come before the Court to advise it that they have, by agreement, resolved all the matters in controversy. Plaintiffs submitted Requests for Religious Accommodations on November 26, 2024. On December 6, 2024, Defendant granted Plaintiffs' requests for religious accommodations. In granting the accommodation requests to Plaintiffs, Defendant maintains that: (1) HCPS does not require that staff ask students to share their pronouns; (2) HCPS does not require staff to use a preferred name or pronoun; and, (3) HCPS does not support hiding or withholding information from parents. The Parties further agree that Defendant will continue to inform staff—through training, posting on Defendant's website, or another appropriate method—that similar accommodations are available to employees. Based on this agreement of the parties:

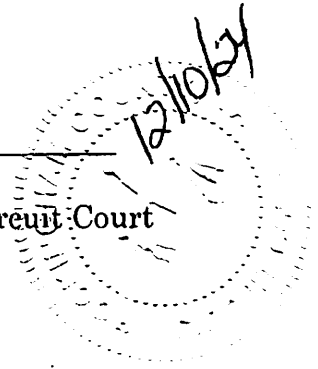
**IT IS HEREBY ORDERED** that the Complaint is **DISMISSED WITH PREJUDICE** and Plaintiffs' Motion for Summary Judgment and Motion to Strike Defendant's Jury Demand are **MOOT**.

The Clerk is directed to send copies of this Order to all counsel of record.

IT IS SO ORDERED.

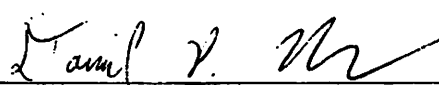
Entered this 10<sup>th</sup> day of December, 2024

  
\_\_\_\_\_  
Hon. Andrew S. Baugher  
Judge, Rockingham County Circuit Court



We ask for this:

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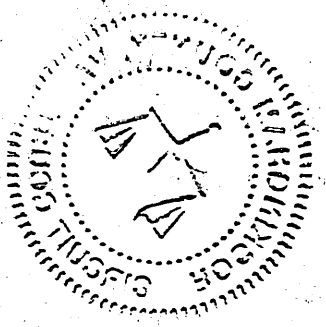
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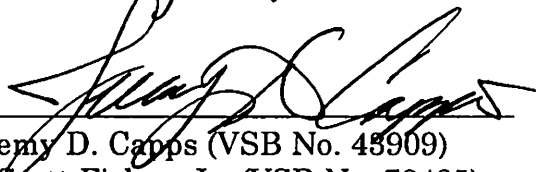
*Attorneys for Plaintiffs*

I CERTIFY THAT THE DOCUMENT TO WHICH THIS  
AUTHENTICATION IS AFFIXED IS A TRUE COPY OF  
A RECORD IN THE ROCKINGHAM COUNTY CIRCUIT  
COURT CLERK'S OFFICE AND THAT I AM THE  
CUSTODIAN OF THAT RECORD.  
12/10/24   
DATE CLERK/DEPUTY CLERK



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FOR THE YEAR 2017-18

Seen and Agreed :



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